Fiscal Year:

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Codeof Ethics t PolicyAcknowledgement

Thisis to acknowledge that I have been provided with a copyof the WilkesUniversityCode of Ethics Policy. I attest that I have read and derstand said policy and agree to comply with all stated principles and responsibilities.

| EmployeeSignature |
|-------------------|
|-------------------|

Date

## EmployeeConfidentialityAgreement

As a Wilkes University employee, I understand that as part of my job responsibilities, I may have access confidential, financial, proprietary, or personal information regarding faculty, employees, students, applicants, parents, alumni, vendors, suppliers and the University in general.

I hereby affirm that I wilhot in any way access, use, remodesclose, copy, release, sell, loan, alter or destroyany confidential information except as equired within the scope of my official University job responsibilities. As an employee, I must comply with applicable **lstate**, and federal laws and University policies. I will protect the security of all confidential information.

I understand that I am responsible for my misuse or unauthorized disclosure of confidential information, including the failure to safeguard my passwords or devices blog ations under this Agreement are ffective as of this day and will continue after my employment with Wilkes University ends. I acknowledge that I have received, read  $\mu v \quad CE \bullet \check{s} v \quad t ] \circ I \bullet h v ] \grave{A} \quad CE \bullet ] \check{s} Ç [\bullet policy. I am aware that any violation of the Confidentiality policy will result in discipline, up to and including termination of employment and legal action according to the appropriate local, state and federal laws.$ 

EmployeeSignature

Date

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Conflictof Interest t PolicyAcknowledgment I haveread and familiarized myself with šZ hv] À CEnfjišt@f[nterestPolicy.I certify that I am not, and have no affiliation with, an existing panticipate@l @en2d262.18 184.22 Tmiliat